

Erin Victor — Curriculum Vitae

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EDUCATION

PhD, expected 2024 — **University of Maine**, Anthropology and Environmental Policy

Advisor: Cynthia Isenhour, Ph.D.

MS, 2014 — **University of Michigan**, The School of Natural Resources and Environment

Magna Cum Laude

Thesis: Understanding the Environmental Impacts of Grazing Practices in the Mediterranean

Advisor: Johannes Foufopoulos, Ph.D.

BA, 2010 — **Kalamazoo College**, Health Science and Environmental Science

Cum Laude

Thesis: Laparoscopic Gastropexy as a Preventative Measure for GDV in Canines

Advisor: Dr. Diane R. Kiino, Ph.D.

RESEARCH EXPERIENCE

2021 – Present, “*The Politics of Plastics: A Comparative Ethnographic Analysis of Plastic Policy in Canada and the U.S.*” **PI**. Funded by the Canadian-American Center, University of Maine. Multi-Sited in Canada and the United States.

2021, “*An Economic and Spatial Analysis of Massachusetts’ Reuse Economy.*” **Co-PI**. Funded jointly by the Massachusetts Department of Environmental Protection and Tufts University, Urban and Environmental Policy and Planning. Massachusetts.

2012 – 2014, “*Influence of Livestock Grazing Practices on Vertebrate Diversity in Naxos, Greece.*” **PI**. Funded by the Rackham Graduate School and the School of Natural Resources and Environment at the University of Michigan. Greece.

2011, “*Human-Elephant Conflict around Ruaha National Park, Tanzania*” **Research Assistant**. Self-Funded. Tanzania.

2010, “*Laparoscopic Gastropexy as a Preventative Measure for Gastric Dilatation Volvulus (GDV) in Canines.*” **PI**. Self-Funded. Michigan.

TEACHING EXPERIENCE

Graduate Student Instructor, University of Michigan

Introductory Biology: Ecology and Evolution (BIO 171) — Winter 2014

Animal Diversity (BIO 108) — Fall 2013

Introductory Biology Lab (BIO 173) — Winter 2013 & Spring 2014

Guest Lecturer

“Livestock & Communities: Understanding the Environmental Impacts of Grazing Practices in Greece” for Animal Diversity, University of Michigan. November 4, 2013

PUBLICATIONS

- Berry, Brieanne, Cindy Isenhour, Jean MacRae, **Erin Victor**, Travis Blackmer, Jared Entwistle, Linda Silka, Michael Haedicke, Susanne Lee, and Deborah Saber. 2022. "After the Perfect Storm: Learning From Disruptions in Maine's Materials Management System." *Case Studies in the Environment* 6 (1): 1706963. <https://doi.org/10.1525/cse.2022.1706963>.
- Blackmer, Travis, Brieanne Berry, Michael Haedicke, Cindy Isenhour, Susanne Lee, Jean MacRae, Deborah Saber, and **Erin Victor**. 2023. "The Disposal Mode of Maine's Waste Governance." *Maine Policy Review* 32 (1): 56–70. <https://doi.org/10.53558/OETH3597>.
- Isenhour, Cindy, Brieanne Berry, and **Erin Victor**. 2023. "Circular Economy Disclaimers: Rethinking Property Relations at the End of Cheap Nature." *Frontiers in Sustainability* 3 (January): 1007802. <https://doi.org/10.3389/frsus.2022.1007802>.
- Victor, Erin**. 2022. "Dear Readers, Am I Doing Enough?" *Spire: The Maine Journal of Conservation and Sustainability* 2022 (April). <https://umaine.edu/spire/2022/04/22/victor/>.

OTHER PUBLICATIONS

- Victor, Erin**. 2022. "The Case for a Different Kind of Climate Action." Opinion Contribution. The Bangor Daily News. Bangor, ME. <https://bangordailynews.com/2022/02/08/opinion/opinion-contributor/the-case-for-a-different-kind-of-climate-action-joam40zk0w/>
- Eassa, Brianna, Carly Thibodeau, Joann Lai, Maxwell Dorman, and Zhining Sun. 2021. "No Waste To Spare: An Economic and Spatial Analysis of Massachusetts' Reuse Economy." Edited by **Erin Victor** and Kathi Mirza. Boston, MA: Massachusetts Department of Environmental Protection. <https://www.mass.gov/doc/no-waste-to-spare-an-economic-spatial-analysis-of-massachusetts-reuse-economy-may-2021/download>.
- Victor, Erin**. "MassDEP Reduce and Reuse Action Plan - Draft." Strategic Plan. Boston, MA: Massachusetts Department of Environmental Protection, April 2021. <https://www.mass.gov/doc/draft-reduce-reuse-action-plan-april-2021/download>.
- Victor, Erin**. 2018. "City of Lynn: Recycling IQ Kit Case Study." Massachusetts Department of Environmental Protection. <https://www.mass.gov/doc/recycling-iq-kit-case-study-city-of-lynn/download>.
- Victor, Erin**. 2018. "Roadmap to Sustainability." Durham, NC: City of Durham. https://issuu.com/cityofdurhamnc/docs/codurham_sustain_bro_web/1?e=33941847/63100281.
- Victor, Erin**. 2017. "City of Durham Sustainability Report." Sustainability Report. Durham, NC: City of Durham. https://durhamnc.gov/DocumentCenter/View/16104/COD-Sustainability_webv_717?bidId=.
- Victor, Erin**. 2016. "Keep Durham Beautiful 2015-2015 Annual Report." Durham, NC: Keep Durham Beautiful.

MANUSCRIPTS IN PREPARATION AND UNDER REVIEW

Lai, Kimberly, Ur Rahman, Ashik, Venne, Gabrielle, **Victor, Erin**, Brown, Allision, Webster, Katrina and Catherine Mardosa. n.d. "Maine Environmental Policy and the Power of Inclusion." Under development for submission to *Maine Policy Review*

MEETING PAPERS & POSTERS

- Victor, Erin.** 2017. "*Pilot Program: Special Event Waste Reduction at the Durham Food Truck Rodeos.*" Poster presented at the Keep America Beautiful National Conference. January 2017 - Washington, DC.
- Victor, Erin.** 2014. "*Vertebrate community response to livestock in a Mediterranean rangeland system: Rethinking the role of grazing in biodiversity conservation.*" Poster presented at the Ecological Society of America Annual Meeting. August 2014 - Sacramento, CA.
- Victor, Erin.** 2014. "*Political Ecology and Pedagogy: Using political ecology to engage with policy makers.*" Paper presented at the Association of American Geographers Annual Meeting. April 2014 - Tampa, FL.

PRESENTATIONS

- Victor, Erin.** 2022. "Understanding Extended Producer Responsibility in Maine." Senator George J. Mitchell Center for Sustainability Solutions, 2022 Maine Sustainability and Water Conference. March 2022 - Augusta, ME.
- Victor, Erin.** 2022. "Affecting Recycling and Reuse Change in Your Town: Building a Grassroots Reuse Movement." Northeast Resource Recovery Association (NRRRA) Annual Recycling Conference. November 2022 – Manchester, NH.
- Victor, Erin.** 2020. "*Optimizing our Recycling Education and Outreach Efforts.*" Massachusetts Department of Environmental Protection. Reduce, Reuse, Recycle Palooza! Webinar Series. November 2020 – Virtual.
- Victor, Erin.** 2020. "*Regional States: Recycling Programs.*" New York State Association for Reduction, Reuse and Recycling (NYSAR3) Annual Conference. November 2020 – Virtual.
- Victor, Erin.** 2020. "*Repair and Reuse Panel Discussion.*" MassRecycle Conference: Exploring Solutions To The Waste Capacity Issues in Massachusetts. October 2020 – Virtual.
- Victor, Erin.** 2020. "*Value This: Successful Grant Opportunities from Coast to Coast.*" ReUSE Minnesota 2020 Conference: Vision for a Circular Future. July 2020 – Virtual.
- Victor, Erin.** 2020. "*Optimizing Our Recycling Education and Outreach Efforts.*" Northeast Resource Recovery Association (NRRRA): Summer Webinar Series. June 2020 – Virtual.
- Victor, Erin** and Brooke Nash. 2020. "*Is Recycling Broken? (Spoiler alert – the answer is no).*" Massachusetts Department of Environmental Protection. Webinar. April 2020 – Virtual.
- Victor, Erin.** 2020. "*Creating a Culture of Reuse in Massachusetts.*" Massachusetts Solid Waste Advisory Committee (SWAC) Meeting. June 2020 – Virtual.

- Victor, Erin.** 2020. *Recycling 101 for Multifamily Property Managers.* Recycling Works Massachusetts and Massachusetts Department of Environmental Protection. Webinar – June 3, 2020
- Victor, Erin.** 2020. *Reuse Roundtable: The Future & Safety of Reuse in Massachusetts.* Massachusetts Department of Environmental Protection, Reduce & Reuse Workgroup. Webinar – May 12, 2020
- Victor, Erin.** 2019. *“Plastic Roundtable.”* Worcester Garden Club. November 2019. Worcester, MA.
- Victor, Erin.** 2019. *“Massachusetts Recycling and Waste Reduction.”* Massachusetts Operational Services Division (OSD) Conference. November 2019. Boston, MA.
- Victor, Erin.** 2019. *“The State of Recycling in Massachusetts.”* Liberty Mutual Earth Day. Boston, MA – April 29, 2019
- Victor, Erin.** 2018. *“Trash to Treasure: Responsible Management of School Furniture.”* Massachusetts Department of Environmental Protection and the Massachusetts School Building Authority (MSBA). December 5, 2018 – Weston, MA.
- Victor, Erin.** 2018. *“Cleaning up the Recycling Stream: Moving beyond the average education and outreach campaign.”* Maine Resource Recovery Association Fall Workshop: Best Management Practices for a Shrinking Market. October 2018 – Auburn, ME.

HONORS & AWARDS

- Canadian-American Center Fellowship, The University of Maine – 2021 to current
- Graduate Fellow, Au Sable Institute – 2012 to 2014
- University of Michigan, SNRE Thesis Grant – 2013
- University of Michigan, Rackham Student Research Grant – 2013
- University of Michigan, Rackham International Research Award– 2013
- Study Abroad: Kolkata, India – Fall 2008
- Kalamazoo College Dean’s List – 2006 to 2010
- Kalamazoo College Honors Scholarship – 2006

PROFESSIONAL MEMBERSHIPS

American Anthropological Association
 Society for Economic Anthropology
 Anthropology and Environment Society
 Association for the Anthropology of Policy
 American Psychological Association
 Division 34: Society for Environmental, Population and Conservation Psychology
 Scholars Strategy Network

PROFESSIONAL EXPERIENCE

2018 – 2021, **Environmental Analyst**, Bureau of Air and Waste, Solid Waste
Massachusetts Department of Environmental Protection. Boston, MA.

- Lead MassDEP's strategic planning efforts on source reduction and reuse. The Reduce & Reuse (R&R) Workgroup, established in February 2019, consists of hundreds of stakeholders across Massachusetts that are actively informing a Strategic Reduce and Reuse Action Plan for the state
- Oversaw statewide recycling education initiative; launched in August 2018, Recycle Smart MA is an integrated marketing campaign focused on improving recycling behavior which currently has over 26K followers on social media and 295 partner organizations
- Spearheaded a new micro-grant program to support source reduction, reuse, and repair activities in Massachusetts. Launched in April 2019, 18 non-profits, businesses and municipalities were awarded \$85K for innovative waste reduction projects in the first two years of the program
- Managed drop-off equipment grant, part of the Sustainable Materials Recovery Program (SMRP) program which awarded \$3.2 million in recycling grants to 269 municipalities in 2020 to support municipal waste reduction efforts

2016 – 2018, **Sustainability Project Manager**

City of Durham. Durham, NC.

- Lead cross-departmental strategic planning process to define clear, measurable sustainability goals for the City of Durham's first-ever Sustainability Roadmap
- Published the City's first Sustainability Report, aggregating sustainability metrics and initiatives from across all departments to comprehensively assess current activities and share the City's sustainability story
- Facilitated the data collection process for assessing local sustainability efforts using the STAR framework, resulting in Durham's recognition as a 4-STAR certified community
- Founded the General Services Department's Green Team to develop and implement a CSR strategy, generating cost savings, increasing employee engagement, and reducing the City's carbon footprint

2015 – 2017, **Sustainability Specialist**

Keep Durham Beautiful. Durham, NC

- Evaluated programs using data analytics and customer research, oversaw the implementation of process improvements resulting in 40% growth in volunteers and 180% increase in partner retention
- Chaired board-designated outreach committee, facilitating the development of an outreach strategy focused on donor, volunteer, and partner engagement
- Secured largest grants in 12-year organizational history, cultivating strong relationships with regional foundations that resulted in over \$130K for community beautification projects in FY17

2012 – 2013, **Development Intern**

Legacy Land Conservancy. Ann Arbor, MI.

- Scored properties using geographical informational systems (GIS) based on sustainability metrics allowing for the prioritization for purchasing farmland development rights

- Managed donor database, created reports to analyze the success of capital campaigns and created content for donation appeal letters, thank you letters, and newsletters
- Lead educational outings for middle school children on invasive species management
- Spearheaded creation of improved volunteer recruiting and management protocol

2011, **Field Research Assistant**

Wildlife Connection. Iringa, Tanzania

- Collected elephant sighting data in Ruaha National Park
- Designed wildlife education programming for Pawaga Secondary Schools
- Interviewed villagers after park trips to determine the effect of the visitation program
- Standardized data entry methods and managed daily logistics for the volunteer-based field operations

VOLUNTEER EXPERIENCE

Keep Melrose Beautiful

Melrose, MA — 2020 – 2021

Zero Waste Melrose

Melrose, MA — 2020 – 2021

United Parish of Brookline, Green Team

Brookline, MA — 2018 – 2021

Net Impact Boston, Leadership Team

Boston, MA – 2018 - 2019

Old West Durham Neighborhood

Association, Board Member

Durham, NC — 2015 – 2017

Duke University — Fuqua Partners, Orientation Co-Chair

Durham, NC — 2015

Conservation Ecology Track Leader

University of Michigan School of Natural
Resources and Environment

Ann Arbor, MI — 2013 - 2014

CERTIFICATIONS

- **Certified Pollinator Advocate (CPA)**
Bee City USA — 2017
- **Nonprofit Management**
Duke University — 2016
- **Community Emergency Response Team (CERT) Certified**
December 2015
- **Adult First Aid CPR/AED Certified**
September 2015
- **UM Graduate Teaching Certificate**
University of Michigan - 2014
- **African Studies Certificate**
University of Michigan — 2014

EXTRACURRICULARS

- ✓ Long-distance Running – ran my first marathon (The Chicago Marathon, October 2018) while pregnant with my first child
- ✓ Crafting – card making, candle making, baking, and sewing enthusiast
- ✓ International Travel – have lived in or visited: Tanzania, India, Mexico, France, Spain, Switzerland, Italy, Ireland, Thailand, Greece, The Dominican Republic, and Canada